



Humphrey Walters Associates



Humphrey Walters was born in India and spent his early life in Africa and the Middle East. He was subsequently educated in England, Canada and the USA. He worked with David McClelland at the Massachusetts Institute of Technology and developed the "Achievement Motivation Programme" using his research into the motivation of teams and leaders.

He works exclusively in helping individuals perform to high levels as well as developing winning teams and leaders for many Organisations and professional bodies.

He is a visiting fellow of Inspirational Leadership at the Henley Management College in the UK and lectures regularly on their Inspirational leadership programmes. He also talks frequently to schools and heads of academic institutions on Leadership, personal motivation and team working skills, both for staff members and school leavers.

He also works with teams, which range from the England rugby team which won the worldcup in 2003, premier division football teams, schools, businesses, Government departments, Industry and professional bodies. He is heavily involved in Charity and sits on the boards of the RNLI and the Juvenile Diabetes research foundation.

In 1996/97 he completed the BT Global Challenge, dubbed "The World's toughest round the World Yacht Race", aboard Ocean Rover so as to further his studies in Leadership and Teamwork in a hostile environment. He uses this event to explain vividly what created successful leadership and teamwork among the 14 yachts that took part.

In 2006 he developed the team for JCB which gained the world land speed record for a diesel car at Bonneville salt flats in the USA and more recently he is working with Sir Clive Woodward and the Olympic Judo team.

He has written extensively about High Performing Teams and Leaders and is the co-author of the book "Global Challenge" which is a study of Leadership and Teambuilding used during this arduous event. "Global Challenge" has sold over 30.000 copies and is in its 15th reprint. It has become standard reading in many Organisations, who are interested in creating an Inspirational environment.

He is an active sportsman having been involved in rugby, squash at county level and cricket and has also completed over 30 marathons. He is also a qualified fixed wing and helicopter pilot.

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